

YCC Crew Leader Job Announcement

Summer position leading a residential Youth Conservation Corps crew

Ruby Lake National Wildlife Refuge, Ruby Valley, Nevada

June 14, 2015 through August 14, 2015 – dates are firm



Summer is the best time to be at Ruby Lake National Wildlife Refuge. This marsh at 6,000 ft is a great place to view wildlife, fish, and canoe. The neighboring Ruby Mountains offer canyons to explore, springs to replenish the marsh, and views of the valley. High temperatures are usually in the upper 80's to low 90's (with only rare spikes up to 101 degrees) and fairly low humidity.



Take this opportunity to apply for a 9 week summer position at the “most remote refuge in the lower 48.” This position will oversee a crew of 5 high school students between the ages of 15 and 18 in a summer Youth Conservation Corps (YCC) work/education program. The program is designed to be half work on refuge resource projects such as removing invasive plant species, repairing or removing fence, maintaining trails, building nest boxes, cleaning up trash, or trapping crayfish. An emphasis is placed on education in all activities and the second half of the program is designed to include educational experiences such as visiting the Natural History



Museum, attending CPR/First Aid training, participating in biological surveys, or learning about the purpose of the refuge. The Crew Leader will be expected to contribute ideas for both halves of the program, conduct educational presentations, and find ways to continually educate crew members while they are working.



This is a residential YCC program. Crew Leader and members will stay in a bunkhouse Monday through Friday and crew members will go home on the weekends. The Crew Leader will be paid 2-3 hours of overtime Monday through Thursday evenings to oversee bunkhouse chores and off-duty recreational activities with the crew. If s/he lives at the bunkhouse weekends, s/he will also be paid overtime for driving time to Elko to pick up the crew on Mondays and driving time from Elko after dropping off the crew on Fridays. The only drive time that will be compensated with overtime is time spent in a government vehicle on official duty business. The bunkhouse has 5 bunk rooms for the crew members

with shared kitchen, bathrooms and living room and a connected studio apartment for the Crew Leader.



Work schedule is usually 8 hours per day Monday through Friday plus the mentioned overtime, but there are three expected exceptions to this schedule. The Crew Leader will be expected to participate in an orientation/welcoming potluck on June 13, 2015 to meet the parents, help settle the crew at the bunkhouse, and outline expectations for the crew and their behavior. Up to 4 hours of overtime will be paid for this participation. July 3rd is a federal holiday, so crew members will be dropped off in Elko on Thursday, July 2nd. Crew Leader and members will be paid for the holiday not worked per government payroll regulations. The week of July 5, 2015 the work schedule will be different to

accommodate the Angel Lake Fishing Derby. Crew Leader and members will work Tuesday July 7th through Saturday July 11th this week and work at the casting booth at the Fishing Derby on the 11th. After the Fishing Derby the Crew Leader will drive the crew back to the Elko meeting location.

Qualifications – This position is a GS-5 in the federal Social Services series and requires specialized education and/or experience relating to overseeing youth. A GS-5 position requires one of the following: (a) a bachelor's degree in a qualified field; (b) the equivalent qualified specialized experience; or (c) a combination of education and experience equivalent to a qualified bachelor's degree. Examples of qualifying specialized experience include: group leader in a community or residential recreation or training program, youth summer camp counselor, job skills trainer, work that demonstrated the ability to lead and train members of a job crew, group activities leader in the Armed Services, unit leader for a dormitory group in a residential facility, assistant to associate staff engaged in work of a social services nature such as drug/alcohol addiction, or other work directly related to the duties of the position. Qualifying education would include a) subjects directly related to the work of the position; (b) a major in social behavior, human behavior, or health care or (c) was supplemented by experience in activities that afforded the opportunity to acquire and demonstrate the skills required by the position. If you meet the minimum qualifications for the position, your evaluation will be based on a review of your complete application package and focusing on the following: (a) your knowledge of natural resources conservation and maintenance techniques, (b) your skill in supervising or leading a group, and (c) your ability to communicate orally with young adults.

Submittals - You must submit a copy of your transcripts to qualify on education and a resume. The human resources office will need to review your resume and/or transcripts to confirm that the combination of your education and experience qualifies you for the position before a job offer can be made. To qualify on experience, highly detailed resumes are recommended, including not only activities involved in a specific job and dates worked, but also number of hours worked per day so that your experience can be adequately quantified.

For more information, please contact Refuge Manager Pete Schmidt at 775-779-2237 or by email at Peter_Schmidt@fws.gov. If you would like to submit a resume for this position, please send an electronic copy to RubyLake@fws.gov.

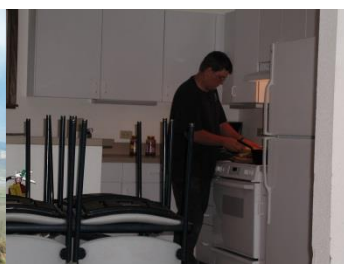
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